

ens[&]

Health & Social Care
Recruitment



We're **CQC**
and **ISO 9001**
inspected

So our clients can be doubly sure
they are getting outstanding staff

**ENS is committed to going Beyond Standards
in Health & Social Care Recruitment**



Health & Social Care
Recruitment

ENS recruitment, care and training

Three decades ago, we were a small family business that opened its doors dedicated to finding good people and finding the right jobs for them. We're still family run, but our "family" has grown a little since then. We've grown into a leading health and social care recruiter and training provider for staff across the private and public sectors. These include the NHS, private hospitals, local authorities, housing associations and nursing and residential care providers.

We also provide support packages for people who need help living independently.

Today we are a well-known and trusted name in the health and social care sector throughout the UK. Whether we're sourcing staff for positions in the NHS or support workers for daily cover in social care settings we're always committed to providing excellence.

ENS. Going Beyond Standards in
health and social care recruitment
with integrity, creativity & compassion.

HEALTHCARE

Sourcing the right healthcare staff at a cost that works for you

ENS is an established healthcare recruitment agency providing temporary and permanent staffing solutions to the NHS and private healthcare providers. Our expertise in healthcare recruitment means we have experience in sourcing staff in most major areas of healthcare ranging from doctors, nurses, healthcare assistants, therapists and allied health professionals.

We recruit in the following temporary and permanent specialisms:

- **Learning Disability**
- **Physical Disability**
- **Mental Health**
- **Rehabilitation Services**
- **CAMHS**
- **Therapies**

Fully compliant staff with up-to-date training

As leaders in health and social care recruitment, we are highly experienced in compliance. Every candidate supplied has to meet all industry requirements and have up-to-date training before they are recommended for any position. This includes verifying all medical qualifications where it is required for both temporary and permanent staff so you can be confident that the staff we supply have been thoroughly checked and deemed compliant.

Why choose ENS?

We specialise in recruiting permanent and temporary staff for health and social care

We're able to recruit for a range of positions from Operations Managers and Registered Managers through to support workers

ENS has access to a large database of fully vetted, trained and experienced staff in your area

You have access to our consultants 7 days a week, 24 hours a day

ENS is more than just a recruitment agency, we're also a care provider ourselves

As a CQC registered provider of care services in our own right we manage supported living services and help a range of people to remain independent in their own homes.

Our experience has shown us that excellence in our industry is vital and when recruiting the right person for a social care setting, there is no room for error. That is why we pay careful attention to our clients' needs and thoroughly check every candidate.

Staying ahead through innovation

ENS offers call monitoring (electronic monitoring) which eliminates time sheets and increases shift change oversight. By allowing staff to sign in and out electronically it makes it much easier to quickly see that everybody is where they should be.

Why choose ENS?

**30 years of experience recruiting
in health and social care**

**We specialise in recruiting
permanent and temporary staff
for the NHS and private healthcare
providers**

**We're able to recruit for a range
of positions from specialist
nurses, doctors and allied health
professionals through
to consultants**

**You have access to our consultants
7 days a week, 24 hours a day**



Beyond Standards in HR support

Our dedicated, knowledgeable HR team know how to deal with staff issues sensitively and effectively. They work in partnership with clients to resolve matters fairly, quickly and smoothly.

Workforce Management Solutions to offer control of recruitment costs

ENS has the resources and track record to help you thrive in difficult times. We offer innovative packages to keep costs down without sacrificing quality and offer a full range of recruitment solutions to manage and deliver your permanent, contract and temporary recruitment needs. We also offer full master vendor solutions and outsourced staff bank management.

By providing you with increased visibility we enable you to identify potential efficiencies and implement cost controls that will save money across the recruitment process. See the difference tailor-made management information and access to our sector expertise can make to your service.

95%

**OF OUR CLIENTS
ARE HAPPY
WITH THE
SERVICE
WE SUPPLY**

WE OFFER

- **Appraisals of current agency spend / staffing trends / agency compliance**
- **Full master vendor solutions to standardise your costs**
- **Scalable services depending on need**
- **A single point of contact and standardised pricing**
- **One central source of supply of finance, HR, administrators & IT staff**
- **Data and management info regarding spend on a monthly basis to assist with budgets**
- **Monthly reporting analysis to help with workforce planning**
- **Experienced consultants who know current market conditions**



I would definitely recommend ENS without a doubt. mcch are having to respond to the changing market dynamics like every other provider in the sector by being more and more efficient and reducing our costs. ENS are part of helping us do that in a sustainable quality assured way.”

David Hall – MCCH now Choice Support, Master Vendor client

MCCH now Choice Support is a registered charity and social care provider. It was established in 1984 and provides registered care and support services for people with a learning disability, mental health issues and autism.



Very pleased with the service received. The best Agency I have come across in 15 years of supporting people with a learning disability, physical needs, and behaviours that challenge. ENS is a credit to the profession.”

Gary – Team Leader, Supported Living Service



SOCIAL CARE

Working with you to find the best social care staff

ENS specialises in recruiting social care staff for both permanent and temporary positions. We are able to help you source candidates for a wide range of positions from Support Workers to Heads of Services, including Registered Managers and have access to a large database of fully vetted, trained and experienced candidates in your area.

We recruit in the following temporary and permanent specialisms:

- **Learning Disability**
- **Physical Disability**
- **Mental Health**
- **Older People**
- **Sensory Impairment**
- **Respite Care**
- **Live In**
- **Palliative Care**
- **Children's Services**
- **Supported Living**

Only thoroughly vetted staff supplied

We've added extra layers of protection to our process. We are CQC inspected and also checked annually by the ISO 9001 quality auditor where we pass with flying colours year after year. This means we minimise your risks by ensuring the recruitment process is fully compliant with the industry regulations, so you can be doubly sure that you are getting compliant staff.

Cost Saving

We understand that you are in a time where your budgets are being stretched to their limits and that this is combined with a shortfall of professionals available in the sector, meaning recruitment is becoming ever more difficult and expensive. We are able to work with you to source the right staff for your healthcare service while also aiming to reduce your recruitment costs.

Our hard work means you get the efficient, quality-driven and cost-effective recruitment solutions you need.

Getting to know you and your service

When you work with us you get a dedicated consultant who aims to really get to know you and your service. This way they are able to understand the challenges you are facing and can create a bespoke package that works for the individual needs of your healthcare service.

TRAINING

Excellence in training for our staff

All ENS health and social care workers receive thorough training in accordance with the latest guidance from Skills for Care / Skills for Health.

Having an in-house accredited Crisis Prevention Institute trainer enables us to deliver bespoke courses to ensure all our staff have the most up-to-date and specialised training required. Our learning facilitators adopt the Safety Intervention training philosophy to upskill our staff by delivering safety intervention programmes to reduce crisis situations and create a safer workplace. We are committed to working in line with the Restraint Reduction Network (RRN), to deliver services that emphasise the importance of patient centred care.

Let us train your staff

Our blended approach to learning combines both practical courses and assessment with theoretical e-learning modules. Our range of courses includes all the mandatory training requirements and Care Certificate induction modules, as well as more specialised health and social care topics.

Our facilitators can accommodate single bookings on our rolling practical programmes or bespoke group courses can be delivered at your location.

Our e-learning portal has been developed to enable clients to access up-to-date and fully compliant training modules for staff at a competitive price. Clients can purchase credits for e-learning courses which gives you access to your own individual course management area where courses can be allocated, results viewed and certificates downloaded.

Want to know more?

**Call us on 01702 361461 or
email training@ensgroup.co.uk**

ens-training.co.uk

Want to know
more?

**Call us on
01702 353100**

Health & Social Care
Recruitment

Commercial Recruitment

Training

Care & Support

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Health & Social Care
Recruitment

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**Beyond
Standards**